



## EXTRAORDINARY PEOPLE | EXTRAORDINARY GAME A WAY OF LIFE FOR EVERY COMMUNITY

Role	Game Development Officer
Reporting to	Football Development Manager / Regional Development Manager
Location	AFL Victoria

The AFL is Australia's premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 650 permanent employees across the five state bodies: AFL Victoria, NSW/ACT, QLD, NT, Tasmania, and at AFL House. The organisation is responsible for growing and developing Australian Football across Australia.

AFL Victoria's vision is to be regarded as the most accessible sport for all Victorians. It will do this by:

- Increasing opportunities to participate in Australian Football;
- Nurturing and promoting participation and talent pathways;
- Strengthening the community connection to Australian Football

### Position Overview

The Game Development Officer is primarily responsible for conducting general Australian Football game development programs with both school and community environments. The role also supports the delivery of AFL Active and NAB AFL Auskick programs, as well as assists in delivering the AFL Victoria's Sporting School Program strategy.

### Key Relationships

#### Reports to:

- Football Development Manager /Region Development Manager
- Education & Training Manager

### Other key relationships

- AFL Victoria Program Managers
- Regional General Managers
- Football Development Managers
- Community Leagues and Clubs
- Multicultural Community Ambassadors



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- Other Game Development Officers
- School Teachers, including Physical Education Teachers, AFL School Ambassadors, Principals, School Administrators and After-School Care staff
- AFL Club Fan Development Managers
- AFL Victoria Staff
- AFL Player Ambassadors

### Job Profile

#### Football Program Delivery

- Deliver and manage a variety of AFL programs in either school or after-school time. Programs could be school holidays, multicultural, Auskick, all-abilities or others
- Ensure each program is delivered in line with the program curriculum and all participants are able to participate in a safe, friendly and fun environment

#### Other duties as required

- Present at Level 0 Coaching Courses
- Assist in coaching at local Auskick Centres
- Delivery of Multicultural Schools Programs
- Distribute promotional flyers and posters to promote and market a variety of AFL programs
- Work closely with fellow Game Development Officers, and the Participation and Diversity teams to ensure a high level of quality control relating to the delivery of programs
- Delivery of Schools competitions, including coaching, umpiring and managing
- Deliver presentations and/or demonstrations in environments such as school assemblies, festivals, training sessions, community events or similar

### Core Competencies

- Demonstrated personal initiative
- Ability to work unsupervised and also in a team environment
- Well-developed verbal, interpersonal and presentation skills
- Well-presented personal appearance
- Confidence and ability to deliver engaging and positive outcomes with a range of AFL programs

### Skills/Experience

#### Mandatory

- Qualifications or currently studying in Sports Coaching/Management, Recreation, Education or an equivalent depth of relevant experience, such as coaching, playing or umpiring, or;
- Qualifications or currently studying in Disability, Special Education, Occupational Therapy or relevant experience working with people of all abilities
- Minimum Level One AFL Coaching Accreditation or ability to obtain
- Current Victorian Driver Licence with access to a motor vehicle



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- Satisfactory “Working with Children” check
- Senior Level 2 First Aid certificate
- Due to the nature of the sporting industry, a willingness to work outside normal business hours such as evenings and weekends



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### Desirable

- Experience working with volunteers
- Sound knowledge of AFL or other relevant sporting environment
- Good understanding of the football network in the region
- Experience in working with diverse communities such as all-abilities or culturally and linguistically diverse (CALD)

### AFL Values

#### Play to Win

We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.

#### Play Fair

Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.

#### Play with Passion

We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.

#### Play as One Team

We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.